

COMMITTEE AMENDMENT

HOUSE OF REPRESENTATIVES

State of Oklahoma

SPEAKER:

CHAIR:

I move to amend HB3128 _____
Of the printed Bill
Page _____ Section _____ Lines _____
Of the Engrossed Bill

By deleting the content of the entire measure, and by inserting in lieu thereof the following language:

AMEND TITLE TO CONFORM TO AMENDMENTS

Amendment submitted by: Kevin West

Adopted: _____

Reading Clerk

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

PROPOSED POLICY
COMMITTEE SUBSTITUTE
FOR
HOUSE BILL NO. 3128

By: West (Kevin)

PROPOSED POLICY COMMITTEE SUBSTITUTE

An Act relating to labor; enacting the Actionable Response for Industry Skills and Excellence in Oklahoma Task Force (ARISE-OK); describing legislative intent and purpose; defining terms; creating guidelines for Task Force members; creating guidelines for appointed members; describing duties; requiring reports; describing report deadlines; providing guidelines for compensation and reimbursement; requiring staffing and support; establishing sunset date; providing for noncodification; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law not to be codified in the Oklahoma Statutes reads as follows:

A. The Legislature finds that Oklahoma's long-term economic growth, business competitiveness, and workforce capacity depend upon strategic coordination between employers, education providers, workforce systems, and state agencies.

B. It is the intent of the Legislature to:

1. Identify barriers to workforce entry and participation;

2. Strengthen workforce pipelines in key industries;
3. Align education and training systems with employer needs;
4. Support apprenticeships, technical training, and career development;
5. Enhance Oklahoma's economic competitiveness through a modernized, responsive workforce system; and
6. Ensure recommendations are industry-driven, data-informed, and actionable.

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 651 of Title 40, unless there is created a duplication in numbering, reads as follows:

A. There is hereby created the Actionable Response for Industry Skills and Excellence in Oklahoma Task Force (ARISE-OK).

B. The purpose of ARISE-OK is to evaluate statewide workforce readiness, identify barriers to employment, strengthen workforce pipelines, and advance strategies that support business growth and economic competitiveness.

SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 652 of Title 40, unless there is created a duplication in numbering, reads as follows:

For purposes of this act:

1. "Industry representative" means an individual employed by or affiliated with a private-sector business operating within the State of Oklahoma;

1 2. "Registered apprenticeship" means a program registered with
2 the United States Department of Labor or the Oklahoma Office of
3 Workforce Development;

4 3. "Task Force" or "ARISE-OK" means the Actionable Response for
5 Industry Skills and Excellence Task Force created by this act; and

6 4. "Workforce barriers" includes transportation, childcare,
7 credentialing, reentry, housing, and other obstacles preventing
8 workforce entry or retention.

9 SECTION 4. NEW LAW A new section of law to be codified
10 in the Oklahoma Statutes as Section 653 of Title 40, unless there is
11 created a duplication in numbering, reads as follows:

12 A. The Actionable Response for Industry Skills and Excellence
13 in Oklahoma Task Force (ARISE-OK) shall consist of the following
14 voting members:

15 1. The Commissioner of Labor, who shall serve as chair, or
16 designee;

17 2. The Executive Director of the Oklahoma Employment Security
18 Commission, or designee;

19 3. The Executive Director of the Oklahoma Department of
20 Commerce, or designee;

21 4. The State Director of Career and Technology Education, or
22 designee;

23 5. The Chancellor of The Oklahoma State System of Higher
24 Education, or designee; and

1 6. The Secretary of Agriculture, or designee.

2 B. The following shall serve as ex officio, nonvoting members:

3 1. The Executive Director of the Oklahoma Workforce Commission
4 (OWC), or designee;

5 2. The Executive Director of the Oklahoma Space Industry
6 Development Authority (OSIDA), or designee;

7 3. The Executive Director of the Oklahoma Center for the
8 Advancement of Science and Technology (OCAST), or designee;

9 4. One representative of the Oklahoma Tribal Finance Consortium
10 (OTFC); and

11 5. The Lieutenant Governor, or designee.

12 C. In addition, the Task Force shall include eleven (11)
13 appointed voting members as follows:

14 1. To be appointed by the Commissioner of Labor:

- 15 a. an apprenticeship or workforce training specialist,
16 b. a workforce training provider representative, and
17 c. a workforce barrier-reduction specialist;

18 2. To be appointed by the Governor:

- 19 a. an energy sector representative, and
20 b. a technology sector representative;

21 3. To be appointed by the Speaker of the Oklahoma House of
22 Representatives:

- 23 a. a construction sector representative,
24 b. a manufacturing sector representative, and

1 c. a veteran or military transition representative; and

2 4. To be appointed by the President Pro Tempore of the Oklahoma
3 State Senate:

4 a. an agriculture sector representative,

5 b. a health care sector representative, and

6 c. a statewide business or industry representative.

7 D. Members shall serve until the Task Force submits its final
8 report, unless replaced by the appointing authority. The appointing
9 authority has discretion to replace a member he or she appointed.

10 E. If any appointed member has not been selected by the
11 designated appointing authority within sixty (60) days of the
12 effective date of this act, the chair of the Task Force shall make
13 the appointment to fill the vacancy. Such appointment shall serve
14 until the appointing authority selects a member or until the Task
15 Force submits its final report, whichever occurs first.

16 SECTION 5. NEW LAW A new section of law to be codified
17 in the Oklahoma Statutes as Section 654 of Title 40, unless there is
18 created a duplication in numbering, reads as follows:

19 The Actionable Response for Industry Skills and Excellence in
20 Oklahoma Task Force (ARISE-OK) shall:

21 1. Evaluate Oklahoma's workforce readiness and talent shortages
22 across all industry sectors;

23 2. Identify regulatory, statutory, and practical barriers to
24 employment;

1 3. Recommend strategies to strengthen workforce training,
2 apprenticeships, career and technical education, education
3 alignment, and employer participation;

4 4. Study workforce challenges within agriculture,
5 manufacturing, energy, construction, health care, technology, and
6 veteran transition sectors;

7 5. Engage rural, urban, and veteran communities to ensure
8 statewide workforce responsiveness;

9 6. Coordinate studies and data requests within the Oklahoma
10 Workforce Commission to avoid duplication and ensure complementary
11 efforts;

12 7. Provide statutory and administrative recommendations to
13 improve workforce effectiveness and business competitiveness;

14 8. Address workforce challenges not explicitly within the
15 Commission's statutory mission, including cross-sector coordination,
16 long-term strategic workforce policy, and structural barriers; and

17 9. Leverage expertise from ex officio members for emerging
18 industries and workforce insights.

19 SECTION 6. NEW LAW A new section of law to be codified
20 in the Oklahoma Statutes as Section 655 of Title 40, unless there is
21 created a duplication in numbering, reads as follows:

22 A. The Actionable Response for Industry Skills and Excellence
23 in Oklahoma Task Force (ARISE-OK) shall submit the following written
24 reports of findings and legislative recommendations, as follows:

1. Interim report by December 1, 2027;
 2. Second report by December 1, 2028; and
 3. Final report by December 1, 2029.
- B. Each report shall be submitted to:
1. The Governor;
 2. The President Pro Tempore of the Oklahoma State Senate;
 3. The Speaker of the Oklahoma House of Representatives;
 4. The Oklahoma Workforce Commission; and
 5. The public via an online posting by the Department of Labor.

SECTION 7. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 656 of Title 40, unless there is created a duplication in numbering, reads as follows:

A. Members of the Actionable Response for Industry Skills and Excellence in Oklahoma Task Force (ARISE-OK) who are state employees shall receive no additional compensation for duties performed under this act.

B. Legislative or appointed members who are not state employees may be reimbursed for necessary travel expenses in accordance with the State Travel Reimbursement Act, subject to available funds.

C. No member shall receive a stipend or per diem for service on the Task Force.

SECTION 8. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 657 of Title 40, unless there is created a duplication in numbering, reads as follows:

1 The Department of Labor shall provide staff support, meeting
2 coordination, report posting, and administrative assistance to the
3 Actionable Response for Industry Skills and Excellence in Oklahoma
4 Task Force (ARISE-OK).

5 SECTION 9. NEW LAW A new section of law to be codified
6 in the Oklahoma Statutes as Section 658 of Title 40, unless there is
7 created a duplication in numbering, reads as follows:

8 A. The Actionable Response for Industry Skills and Excellence
9 in Oklahoma Task Force (ARISE-OK) shall terminate on December 31,
10 2029, unless continued by an act of the Legislature enacted no later
11 than the 2029 Regular Session.

12 B. Prior to termination, the Task Force shall submit its final
13 report, and the Legislature may extend, modify, or continue the Task
14 Force through subsequent legislation.

15 SECTION 10. This act shall become effective November 1, 2026.

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